



PH 09 448 0305  
AFL New Zealand, PO Box 300 633  
Albany, New Zealand  
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## **POSITION DESCRIPTION**

**Title:** AFL New Zealand Premiership Coach and Assistant Coach

**Reports to:** AFLNZ Team Programme Manager

**Key Links:** AFLNZ Tournament Manager, AFLNZ Team Programme Manager, AFLNZ Development Coaches, Players, AFLNZ Senior Coach, AFLNZ Physio, Other Premiership Coaches, Premiership Team Manager, Regional Senior Club Coaches

**Direct Reports:** Players, Team Runner

**Employment type:** Volunteer

**Position duration:** from appointment to end of April 2019

**Core Hours:** Preseason Training (December), Weekly training sessions and Game Day (February – April).

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### **Position Scope:**

This Role will work closely with the AFLNZ Tournament Manager, AFLNZ Team Programme Manager, AFLNZ Senior Head Coach to coach and develop Senior Players to perform at their highest level within a premiership team and in accordance with AFL New Zealand framework within the confines of the AFL New Zealand policy and guidelines.

### **Position Purpose:**

- To ensure ongoing Duty of Care (DOC) and football development for all players relating to on and off field development.
- To assist with delivery of AFLNZ programmes.
- To assist with training, set-up and review.
- To attend and review performance of players in Regional Senior Club Competitions and the Premiership
- To provide leadership and best practices in this specific area.

### **Key Responsibilities:**

Culture and leadership

- Demonstrate leadership of the AFLNZ values and behaviours both within the AFLNZ coaching and player community, and across the organisation

Relationships

- Develop and foster relationships across AFLNZ coaching community and players within AFLNZ programmes.

### **Operational Execution**

Professional, Coach and Programme Development

- Participate in the AFLNZ Coach Development programme
- Attend and/or Assist with delivery of AFLNZ Coaching workshops

Player Identification and Development

- Assist with delivery of AFL New Zealand pathway programme
- Work closely with AFLNZ Tournament Manager and AFLNZ Team Programme Manager to grow and develop:
  - Player Pathway
  - Coaching Pathway
  - Values and Behaviours framework

Training, preparation and analysis

- Coordinate, set-up and execute training drills.
- Prepare/report on decision making training analysis.





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#### Season preparation, design, execution and review

- Assist with the campaign itinerary within parameters provided
- Coach AFLNZ Premiership team on game day
- Individual player reviews in conjunction with Assistant Coaches, AFLNZ Development Coaches, AFLNZ Team Programme Manager.
- Game review in conjunction with Premiership team management, AFLNZ Development coaches, AFLNZ Tournament Manager, AFLNZ Team Programme Manager and the player group

#### KEY COMPETENCIES (SKILLS & KNOWLEDGE):

- Display a high energy level, a sound working knowledge of job requirements and ability to effectively apply such knowledge with a strong desire to achieve.
- Consistently meet quality standards and exercising sound judgement without repetitive mistakes or procedural errors.
- Consistently follow and apply standards and procedures applicable to the position.
- Research and understand current and future best practice methods for coaching.
- Willingly consider new ideas or alternative methods for achieving results.
- Advanced interpersonal and communication skills, including a commitment to open, honest, two-way and frequent communication and a desire to work as part of a team.

#### EXPERIENCE & QUALIFICATIONS:

- Possess the ability to coach and build strong relationships with players.
- Possess the ability to prioritise and manage resources accordingly.
- Well-developed communication skills, experience and maturity to relate to staff, players and volunteers at all levels of the organisation.
- Police vetting
- Have or commenced AFL Level 1 Coaching accreditation
- Coaching Regional club football

#### PERSONAL ATTRIBUTES:

- Clear and concise communication skills.
- High level of time management and attention to detail.
- Collaborative and encouraging while driving sound outcomes.
- Possess a strong focus on continuing education and innovation specifically related to the changing needs of the Academy Programme, development environment and players.
- A strong personal brand, including displaying well developed personal values, integrity and a commitment to professionalism and accountability.
- Organised and outcome focussed whilst remaining generous, hospitable, inclusive, considerate and open.
- Ability to work independently or as part of a team.
- Ability to develop an engaged and high performance team environment.
- Commitment to self-improvement and learning and development.
- A team player who works across the organisation to support other members of the team.

