



PH 09 448 0305
AFL New Zealand, PO Box 300 633
Albany, New Zealand
www.afinz.co.nz



POSITION DESCRIPTION

Titles:

AFL New Zealand Academy Level 1 Head and Assistant Coach

AFL New Zealand Academy Level 2 Head and Assistant Coach

AFL New Zealand Academy Youth Girls Head and Assistant Coach

Reports to: AFLNZ Game Development Manager

Key Links: AFLNZ Game Development Manager, AFLNZ Development Coaches, Players, AFLNZ Academy Team Manager, AFLNZ Physio, Other Academy Coaches

Direct Reports: AFL New Zealand Academy Assistant Coaches, Team Runner

Employment type: Volunteer

Position duration: February - May

Position Scope:

This Role will work closely with the AFLNZ Game Development Manager to coach and develop the New Zealand Academy team to perform at their highest level in accordance with AFL New Zealand framework within the confines of the AFL New Zealand policy and guidelines.

Position Purpose:

- To ensure ongoing Duty of Care (DOC) and football development for all players relating to on and off field development.
- To assist with delivery of AFL New Zealand football program.
- To assist with training design, set-up and review.
- To attend and review performance of players in Youth Competition and Academy programme.

Key Responsibilities:

Culture and leadership

- Demonstrate leadership of the AFLNZ values and behaviours both within the AFLNZ coaching and player community, and across the organisation

Relationships

- Develop and foster relationships across AFLNZ coaching community and players within AFLNZ programmes.

Operational Execution

Professional, Coach and Programme Development

- Assist with the development of the AFLNZ Coach Development programme
- Attend and/or Assist with the delivery of AFLNZ Coaching workshops

Player Identification and Development

- Assist with delivery of AFL New Zealand pathway program.
- Work closely with the High Performance Manager to grow and develop:
 - Player Pathway
 - Coaching Pathway
 - Values and Behaviours framework



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Campaign and training preparation, execution and review

- Assist with campaign itinerary and training, drills and delivery.
- Coach New Zealand Academy team on game day
- Individual player reviews in conjunction with other coaches.
- Campaign and game review in conjunction with team management and the player group

KEY COMPETENCIES (SKILLS & KNOWLEDGE):

- Display a high energy level, a sound working knowledge of job requirements and ability to effectively apply such knowledge with a strong desire to achieve.
- Consistently meet quality standards and exercising sound judgement without repetitive mistakes or procedural errors.
- Consistently follow and apply written standards and procedures applicable to the position.
- Research and understand current and future best practice methods for coaching.
- Willingly consider new ideas or alternative methods for achieving results.
- Advanced interpersonal and communication skills, including a commitment to open, honest, two-way and frequent communication and a desire to work as part of a team.

EXPERIENCE & QUALIFICATIONS:

- Possess the ability to coach and build strong relationships with players.
- Possess the ability to prioritise and manage resources accordingly.
- Well-developed communication skills, experience and maturity to relate to staff, players and volunteers at all levels of the organisation.
- Police vetting
- Coaching AFLNZ Youth Competition and Academy programme

Desirable:

- Coaching Secondary School