



## AFL NEW ZEALAND MANAGERS ,ADMINISTRATORS, UMPIRES AND VOLUNTEERS CODE OF CONDUCT

I, \_\_\_\_\_

hereby commit, to the best of my ability, to uphold the AFL New Zealand Coaches and Management Code of Conduct.

In representing myself in an honest manner, and without bringing the coaching profession or the Game into disrepute, I will endeavour to uphold the following to the best of my ability:

1. I will respect the rights, dignity and worth of all individuals within the context of my involvement with AFL New Zealand and will not discriminate based on religion, race, ethnic background or special ability/disability.
2. I will abide by and teach the AFL Laws of the Game and the rules of my club/league association as to play the game and accept the role of the umpire and other officials.
3. I will be reasonable in the demands I make on the time commitments, energy and enthusiasm of the people in my care.
4. I will refrain from any form of abuse mental, emotional, or physical and will not participate in any unnecessary physical contact with people in my care.
5. I will not disclose any confidential information relating to a person without their prior written consent.
6. I will have due consideration of the varying maturity, ability levels, and goals of the people in my care when designing training schedules, activities and during competition.
7. I will not 'overplay or utilise' talented personnel, and will ensure that all people have equal game time and encouragement.
8. I will always stress safety. Ensuring that equipment, facilities, and trainings meet safety standards and are appropriate to the age, emotional maturity and ability of the people in my care.
9. In recognition of injury and sickness, I will seek and follow the doctor's advice concerning injured or ill personnel or to advise personnel to seek professional advice for injuries and sickness as soon as possible.
10. I will endeavour to stay informed and educated on sound principles of coaching, management, administrating, volunteering and skill development as well as factors relating to the welfare of the people in my care. Should I require a qualification I will stay up to date with the practices, and requirements of that qualification.
11. I will, at all times, display and teach appropriate sporting behaviour, ensuring that all personnel understand and practice the principles of fair play.
12. I will display and foster team respect for umpires, opponents, coaches, officials, parents and spectators.
13. I will ensure that my prime role, to provide a positive environment where players can learn skills and develop themselves, is not overshadowed by an overly structured competition or a desire to win.
14. I will endeavour to be a positive role model, giving all personnel equal attention and opportunity creating a positive experience for the person.
15. I will encourage a healthy lifestyle and refrain from smoking or drinking alcohol around people within my care.
16. I will advocate a sporting environment free of drugs and other performance-enhancing substances within the guidelines of Drug Free Sport New Zealand and the World Anti-Doping Code.
17. I agree to read understand and abide by the AFL New Zealand Child Protection Policy found at the following link <https://aflnz.co.nz/afl-new-zealand-child-protection-policy/>
18. I agree to AFL New Zealand completing a Police check on myself
19. I will not initiate a sexual relationship with people under my care and will discourage any attempt by a person to initiate a sexual relationship with me. I will explain the ethical basis for my refusal.

I agree to the following terms:

1. I agree to abide by the AFL New Zealand Coaches, Managers, Administrators, Umpires and Volunteers Code of Conduct.
2. I acknowledge that the AFL New Zealand, or anybody affiliated with the AFL New Zealand, may take disciplinary action against me if I breach the Code of Conduct. I understand that the AFL New Zealand, or anybody affiliated with AFL New Zealand, is required to implement a complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.
3. I acknowledge that disciplinary action against me may include deregistration and suspension.

Player \_\_\_\_\_ Signed \_\_\_\_\_ Date \_\_\_\_\_

Witness \_\_\_\_\_ Signed \_\_\_\_\_ Date \_\_\_\_\_